



Constitution of the Florida Association of School Personnel Administrators

Article I - Name

The name of this organization shall be the Florida Association of School Personnel Administrators (FASPA) which is composed of instructional and non-instructional administrators, support personnel, Department of Education personnel who have roles and responsibilities associated with personnel operations, and college/university personnel who are responsible for teacher training and certification.

Article II - Objectives

The objectives of this organization shall be:

- a) To promote the use of merit, fitness, and professional qualifications as the criteria for recruitment, selection, appointment, retention, and advancement of public school personnel.
- b) To promote among the members the interchange of ideas, data, and information regarding operational practices in order to effect improvement in the administration of school personnel.
- c) To acquaint applicants in particular and to alert citizens in general with the needs, opportunities, and procedures for securing and retaining public school employment.
- e) To promote improvement in teacher education.
- f) To promote improvement in teacher certification.
- g) To cooperate with interested community agencies and professional associations in the furtherance of the aforesaid aims and purposes.

Article III - Meetings

- a) This Association shall meet in conference annually or semi-annually as determined by official action of the membership.
- b) The President, in consultation with the Executive Committee, may call a special meeting of the membership to give consideration to specified professional issues or concerns.



Article IV - Membership

Each voting member shall be a professional person in a public or nonpublic school system in Florida whose major responsibility is personnel administration and support services. Membership may be also be accorded to any person who has been an active member in FASPA and has retired, to college/university personnel who are responsible for teacher training or certification, or Department of Education employees who have roles and responsibilities associated with personnel operations.

Article V - Officers

The officers of the Association shall be a President, President Elect, Program Coordinator, Secretary, Treasurer, Non-instructional Representative, Immediate Past President, Legislative Director, and two Directors.

- (a) The President, President Elect, Treasurer and Program Coordinator shall be elected at the annual Conference. The term of these executive positions shall be for 2 years and shall begin at the close of the conference where elected and shall continue until a successor has been elected and takes office.
- (b) The Secretary, Non-instructional Representative, Legislative Director, and Directors shall be elected at the Conference each year. The term in office of these positions shall be one year or until a successor has been elected and takes office.
- (c) The term of office of the Immediate Past President shall be two years.
- (d) Each officer shall be a voting member of this association in good standing.
- (e) The ten officers shall constitute the Executive Committee with authority to act on matters of emergency.
- (f) Any vacancy on the Executive Committee may be filled at the next meeting of the association.

Article VI - Dues

Every member of this Association shall pay annual dues in such sums as prescribed in the Bylaws. Retired members shall be exempt from payment of membership dues.



Article VII - Bylaws

This association shall adopt Bylaws consistent with the Constitution.

Article VIII - Amendments

This Constitution may be amended only at a business session of an annual conference by an affirmative vote of two-thirds of the members present and voting at the time such amendments are submitted to the conference provided:

- (a) That proposals to amend the Constitution may be initiated by any member.
- (b) That proposals to amend the Constitution shall be delivered by the proposer to the Secretary not later than one month preceding a regular conference.
- (c) That each member shall have been sent a copy of the proposed amendment or amendments prior to the conference.