

Time to Hire/Fill Calculation

| Position | Date of Approval to Create or Fill Position | Date Offer Is Accepted | Date Candidate Starts Working | Time/Days from creation to acceptance | Time/Days from creation to start date |
|--|---|------------------------|-------------------------------|---------------------------------------|---------------------------------------|
| | | | | Selection Time | Showup Time |
| Teacher | 8/10/2007 | 8/22/2007 | 9/1/2007 | 12 | 22 |
| Secretary 3 | 8/11/2007 | 8/30/2007 | 9/12/2007 | 19 | 32 |
| Accountant 2 | 8/12/2007 | 8/31/2007 | 9/13/2007 | 19 | 32 |
| Procurement Specialist | 8/13/2007 | 9/1/2007 | 9/14/2007 | 19 | 32 |
| Coordinator | 8/14/2007 | 9/2/2007 | 9/15/2007 | 19 | 32 |
| Placement Supervisor | 8/15/2007 | 9/3/2007 | 9/16/2007 | 19 | 32 |
| Recruiter | 8/16/2007 | 9/2/2007 | 9/17/2007 | 17 | 32 |
| HR Analyst | 8/17/2007 | 9/5/2007 | 9/22/2007 | 19 | 36 |
| Certification Specialist | 8/18/2007 | 9/6/2007 | 9/28/2007 | 19 | 41 |
| Average time to hire/fill for the month | | | | 18.0 | 32.3 |